

Bob Holden
Governor



Jacquelyn D. White
Commissioner

State of Missouri
OFFICE OF ADMINISTRATION
Post Office Box 809
Jefferson City, Missouri 65102
(573) 751-2971
<http://www.oa.state.mo.us/acct/>

James A. Carder
Director
Division of Accounting

MEMORANDUM

TO: State Agencies

FROM: James A. Carder

DATE: May 17, 2004

RE: Fiscal Year 2005 MOSERS/MCHCP/MDCIP Contribution Rates

The following schedule indicates the fiscal year 2005 employer contribution rates for employees covered under the benefit plans administered by the Missouri State Employees' Retirement System (MOSERS), Missouri Consolidated Health Care Plan (MCHCP), and Missouri Deferred Compensation Incentive Plan (MDCIP). Funding for retiree medical insurance and retiree basic life insurance has been moved from the cost allocation plan to the payroll fringe benefit transfers as a percentage of payroll. As previously announced by MOSERS, funding of basic life insurance for active employees has also been converted to a percentage of payroll.

Benefit Plan/Administrator	Rate/Amount Per Month	Effective
Retirement Contribution Rate-MOSERS	10.64%	Payroll Dated 7/30/04
Administrative Law Judges and Legal Advisors Retirement Contribution Rate-MOSERS	22.13%	Payroll Dated 7/30/04
Judges Retirement Contribution Rate-MOSERS	54.51%	Payroll Dated 7/30/04
Medical Insurance State Contribution-MCHCP*	\$471.00	Payroll Dated 12/16/02
Retiree Medical Insurance State Contribution – MCHCP	3.14%	Payroll Dated 6/30/04
Basic Life Insurance State Contribution-MOSERS	.34%	Payroll Dated 07/30/04
Retiree Basic Life Insurance State Contribution - MOSERS	.12%	Payroll Dated 07/30/04
Long-Term Disability State Contribution-MOSERS	.57%	Payroll Dated 1/31/96
Missouri Deferred Compensation Incentive Plan - MDCIP	\$25.00	Payroll Dated 1/31/96

*Note: Subject to change during fiscal year.

Please distribute this information to appropriate personnel in your agency. If you have any questions, please contact Jack Dothage at (573) 751-3289.

JAC:JD:tv/oper/jdmosersmchcpmdcipcontributionrates2005